

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Township of Colts Neck County: Monmouth  
Employee Organization: CWA Local 1038 Employees in Unit: 9  
Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

### Section II: Economic

Item 1 ..... Salary  
Item 2 ..... Increment  
Item 3 ..... Longevity  
Item 4 .....  
Item 5 .....  
Item 6 .....  
Item 7 .....  
Item 8 .....  
Item 9 .....  
Item 10 .....  
Item 11 .....  
Item 12 .....

Any additional items list on separate sheet

Additional Items

#### Column A Base Year - Total Costs (Last Year of Previous agreement)

#### Column B New Base Year - Total Costs (First Year of Successor agreement)

\$530,667

\$535,974

\$0

\$0

\$8,500

\$8,500

### Section III: Totals - Sum of costs in each column

\$539,167

\$544,474

(Total)

(Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$539,167

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	7/1/2013	1/1/2014	7/1/2014
Percent Increase .....	1%	1%	1%	1%	1%
Total cost of increase ..	\$5,307	\$5,360	\$5,413	\$5,467	\$5,522
Total base salary (successor agreement) .....	\$535,974	\$541,334	\$546,747	\$552,214	\$557,736

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.00  
Dollar Impact (average per year over term of agreement) \$5,414.00

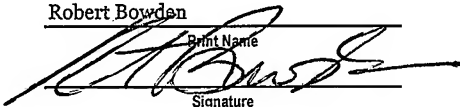
### Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan .....	\$152,753	\$131,972
Employee Contributions .....	\$7,975	\$9,578
Prescription .....	\$0	\$0
Dental .....	\$13,034	\$10,311
Vision .....	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Robert Bowden Title: Township Administrator  
 Date: 8/22/2012  
Signature